



For the past 25 years the consultants at ORION Investment Advisors, a subsidiary of the Olcott Consulting Group, have helped the fiduciaries of non-profit organizations establish processes and policies designed to achieve their long-term investment objectives. Working with ORION, an independent, employee owned firm, your organization will have access to:

- Objective investment counsel that strives to avoid conflicts of interest.
- A disciplined investment process designed to manage risks and help your organization fulfill its fiduciary responsibilities.
- Investment managers typically available only to the largest organizations.
- Research and manager due diligence from Callan Associates®, one of the country's leading investment consultants.
- Customized performance reporting to help monitor performance of your overall fund and each investment manager.
- Benchmarking to help you compare your investment strategy and results with other comparable organizations.
- Retirement plan advisory services designed to assist you in meeting your fiduciary responsibilities.